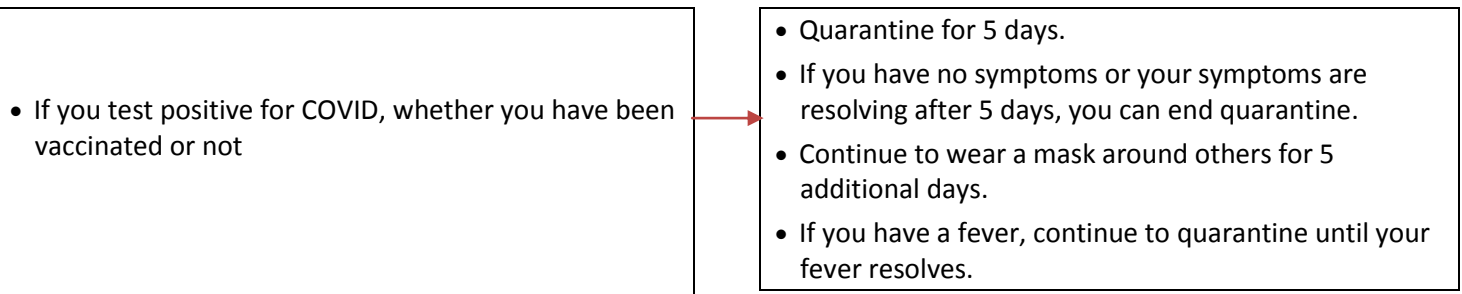
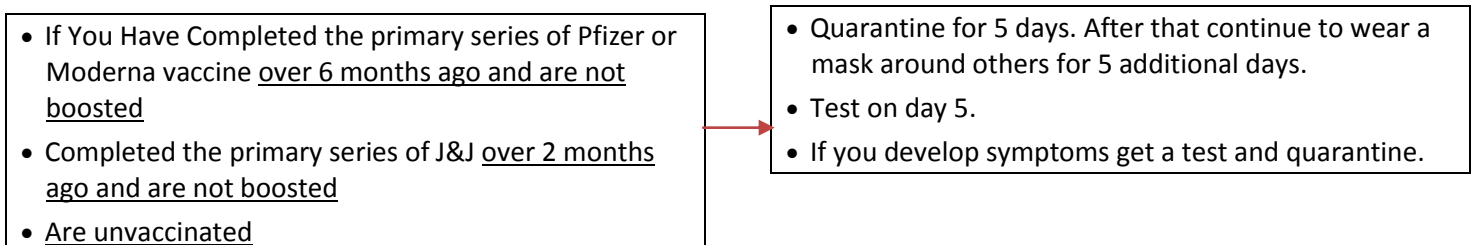
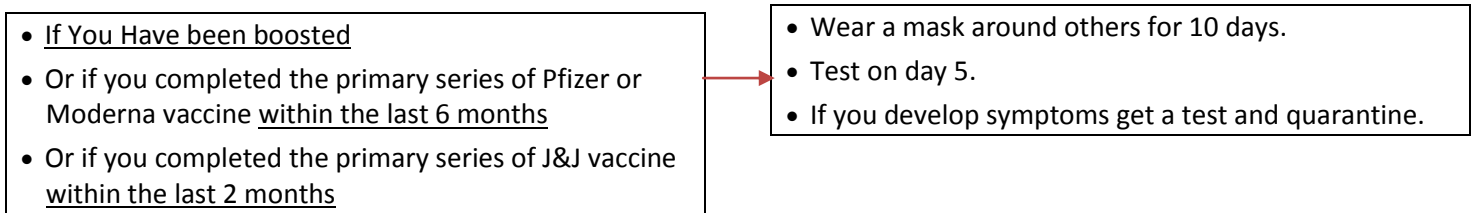


Any employee experiencing COVID-19 symptoms – including shortness of breath; persistent cough; a fever; recent loss of taste or smell; a headache; severe diarrhea, nausea, or vomiting; persistent sore throat; persistent congestion or runny nose not solely associated with allergies; abnormal muscle or body aches; or other confirmed symptoms associated with COVID-19 – is required to stay home from work. If an employee begins to experience these symptoms during the work day, that employee must notify the School Director and leave work immediately.

If You Test Positive for COVID-19 (Everyone, Regardless of Vaccination Status)



If You Were Exposed to Someone with COVID-19



Effect of Classroom Quarantine on the Educational Program

In the event of any of the above scenarios which require a complete closure of the classroom, teachers will provide educational materials that will be sent home during that quarantine. Online stories and or lessons may be provided if applicable. If a teacher is required to quarantine, but the classroom is still operational, then a substitute teacher will be utilized until the teacher can return and the class program will continue unchanged.

Communication

- Any employee with COVID-19 symptoms, waiting for a COVID-19 test result, or with a confirmed case of COVID-19 should immediately contact the School Director, Melissa Young (myoung@thebowmanacademy.com).
- Following a discussion with the employee the School Director will individually notify any school-related person who may have been exposed according to the close proximity guidelines above.
- The name of either any confirmed COVID-19 case or suspected COVID-19 case will NOT be released.
- An employee who has been in close proximity to any individual with COVID-19 (asymptomatic or symptomatic) must immediately contact the School Director, Melissa Young. They will be required to follow the close proximity guidelines above.